### CONSUMER CHOICE HEALTH BENEFIT PLAN

## **REQUIRED DISCLOSURE NOTICE**

As required by 28 TAC §21.3530, I have been informed that the Consumer Choice Standard Benefit Plan that I am purchasing does not include all state mandated health insurance benefits. I understand that the following benefits are provided at a reduced level from what is mandated, or are excluded completely from the plan:

Mandated Benefit Description	Benefit Reduced	Benefit Excluded
In Vitro fertilization		Х
Benefits for the necessary care and treatment of chemical dependency must be provided on the same basis as other physical illnesses generally.		Х
Treatment of mental or emotional disorders	Х	
acquired brain injury treatment/services		Х
Serious mental illness		Х
Speech and Hearing		Х
Oral contraceptives and contraceptive drugs and devices		Х
Bone mass measurement for osteoporosis		Х
Home care services	Х	

I acknowledge that I have been offered the opportunity to apply for a similar health insurance policy that includes statemandated health benefits.

I understand that I may obtain from the Department of Insurance a consumer brochure with more information on Consumer Choice Health Benefit Plans, either by visiting the TDI website at <a href="https://www.tdi.state.tx.us/consumer/indexc.html">www.tdi.state.tx.us/consumer/indexc.html</a>, or by calling 1-800-252-3439.

Signature of Applicant

Name of Applicant

Name of Business (if applicable)

Address

State

Zip

Date

City

Note: This form must be retained by the carrier issuing the policy and must be provided to the Commissioner of Insurance upon request. You have the right to a copy of this written disclosure statement free of charge. A new form must be completed upon each subsequent renewal of this policy.

# STANDARD SECURITY LIFE INSURANCE COMPANY OF NEW YORK

485 Madison Avenue, New York, NY 10022

#### **GROUP HEALTH PLANS** EMPLOYER APPLICATION

INSURERS ADMINISTRATIVE CORPORATION

You have the option to choose this Consumer Choice of Benefits Health Insurance Plan that, either in whole or in part, does not provide state-mandated health benefits normally required in accident and sickness insurance policies in Texas. This standard health benefit plan may provide a more affordable health insurance policy for you although, at the same time, it may provide you with fewer health benefits than those normally included as state-mandated health benefits in policies in Texas. If you choose this standard health benefit plan, please consult with your insurance agent to discover which state-mandated health benefits are excluded in this policy.

EMPLOYER GROUP NAME:	
THIS PLAN REQUEST WAS PREVIOU	
PRODUCER INFORMATION (to be fil 1. YES NO Are vou current	led out by the producer ONLY) ly licensed in the state in which you solicited this application?
	ly appointed with Standard Security Life Insurance Company of NY through IAC?
	Errors & Omission Policy? If yes, who is the carrier:
<b>PRODUCER'S STATEMENT</b> To the best of my knowledge:	
	e information contained in the Employer Application is correct and I know of his firm or any individual proposed for coverage (except as noted on the Employee ready been disclosed.
I have complied with the und coverage for the member firm	lerwriting rules and regulations and have explained in detail the proposed n and its Employees.
	loyer and Employees the pre-existing condition limitation and the late enrollee ion for those Employees not applying at this time.
Signature of Producer	Date Application(s) Sent to General Agency
PRODUCER'S INFORMATION	
Company Name:	Street Address:
Producer's Name:	City/State/Zip:
IAC Agent #:	Business Phone:
Social Security #:	Home Phone:
Federal ID #:	E-mail Address:
State License #:	Fax #:
Web Site Address:	Mobile #:
GENERAL AGENT INFORMATION	Mobile #: GA's Phone #:
GENERAL AGENT INFORMATION General Agency #:	

# **GROUP HEALTH PLANS**

#### **EMPLOYER APPLICATION**

Insurance underwritten by Standard Security Life Insurance Company of New York, New York, New York

#### A. EMPLOYER INFORMATION (please print in ink)

COMPANY NAME: (LEGAL NAME)		TYPE OF BUSINESS:         □Corporation       □Sole Pro         □Partnership       □Other	•
DBAs:		PHONE NUMBER:	FAX NUMBER:
COMPANY ADDRESS: (STREET)		TAX ID NUMBER:	SIC:
CITY: ST	ATE: ZIP:	LENGTH IN BUSINESS:	WEB SITE ADDRESS:
COUNTY:		NATURE OF BUSINESS:	E-MAIL ADDRESS:
CHIEF EXECUTIVE OFFICER OR PROPRIETOR:		NAME AND ADDRESS OF SUBSIDIARIES, AFFILIATES, OR SEPARATE LOCATIONS TO BE INSURED.	
NAME OF COMPANY CONTACT	:		
		# OF EMPLOYEES BY LOC	ATION:

#### **B. COVERAGE INFORMATION**

#### PLEASE COMPLETE THE EMPLOYER BENEFIT SELECTION FORM AND SUBMIT ALONG WITH THIS APPLICATION.

#### C. EMPLOYER EFFECTIVE DATE AND SERVICE WAITING PERIOD

1. WAITING PERIOD:	□ 30  □ 60  □ 90  Days	
2. REQUESTED EFFECTIVE DATE:	□ 1st □ 15 <sup>th</sup> of, (month, year)	

#### **D. PROVIDER NETWORK SELECTION**

1.	Primary Health Provider Network:		
2.	Will more than one provider network be needed due to other Employer locations outside of the primary provider service area?		
	Please identify business location and Network desired:		

#### E. PRIOR COVERAGE CREDIT

	Will this Plan replace an existing Employer-sponsored Health Plan of coverage?		
If yes, in order for those individuals who are eligible to receive credit towards the pre-existing lin waiting period, Evidence of Creditable Coverage should be provided by the prior carrier. If you replacing an Employee group health plan with this Plan, please help ensure your Employ appropriate credit by providing a copy of the present carrier's billing for the month in wh coverage is being requested, a copy of the prior carrier's outline of coverage including the plan's effective date, or Certificates of Creditable Coverage required under HIPAA.		ence of Creditable Coverage should be provided by the prior carrier. If you are byee group health plan with this Plan, please help ensure your Employees get by providing a copy of the present carrier's billing for the month in which equested, a copy of the prior carrier's outline of coverage including the prior	
Date Coverage Will Terminate:	Carrier's Name:	Carrier's Phone Number:	

#### F. EMPLOYER CONTRIBUTION AND PARTICIPATION PERCENTAGES

#### 1. Choose a Method:

Defined Contribution Amount = \$\_\_\_\_\_/per employee per month

This is a fixed dollar amount that you will contribute toward the monthly cost of your employee's (and their dependents, if any) benefit purchases.

#### OR

#### □ <u>% of Premium Contribution</u>:

\_\_\_% of Employee Health Premium

\_\_\_\_% of Employee Dental Premium

\_\_\_\_\_% of Employee Vision Premium

Minimum contribution is 50% of the Employee cost

#### 2. Please calculate the participation of Employees in the



# a. Total of all full-time Employees (including owners). b. Minus full-time Employees who are declining coverage because of other group health insurance. c. Result is total "eligible" full-time Employees (a minus b). d. Minus full-time Employees who are declining health coverage and have no other coverage. e. Result is total eligible full-time Employees applying for coverage. f. Percentage of "eligible" Employees participating in the plan (e divided by c).

#### **Participation Requirements**

All eligible Employees are expected to apply for coverage during the Employer's initial enrollment period, including those who may not be eligible for coverage yet because they are still in their "service waiting period. The Employer may waive the service waiting period at the initial enrollment period to maximize plan participation.

Size of Group	Minimum Required		
Participation	Participation		
2 Employees	100%		
3+ Employees	75%		

#### G. EMPLOYEES ON CONTINUATION INFORMATION

1.	□ YES	□ NO	Is your firm subject to the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) and has it had more than 20 Employees (full- and part-time) in the past year?
2.	U YES		Are any Employees or Dependents currently on COBRA continuation of coverage or in the election period due to COBRA?

If, Yes Please name the individuals:

An application form and a copy of the COBRA election form needs to be submitted for each person covered under your group because of COBRA.

#### H. YOUR ACKNOWLEDGEMENTS

Employer hereby applies for coverage under the Group Master Policy ("Policy") issued to Multiple Unit Security Trust (MUST) ("Trust") by Standard Security Life Insurance Company of New York ("Insurer"). Employer hereby joins the Trust for the purpose of establishing an employee welfare benefit plan. Employer agrees that the insurance coverage which is to be placed in force is subject to all of the provisions of the Policy issued to the Trust. Employer agrees to be bound by all of the terms, provisions and limitations of the Trust, the Policy issued thereto, and this Application.

The Employer also agrees that:

- participation in the Trust is subject to written approval of this Employer Application by Insurer or its designee; no liability is created for, or assumed by, the Trust or Insurer until this application has been approved in writing; acceptance of the check submitted with the application does not constitute approval or guarantee coverage; and if for any reason this application is not so approved in writing, the sole obligation of the Trust and Insurer will be, and the Employer shall be entitled to only, a refund of any monies paid; however, no health status related factor as defined in the Policy will be taken into consideration in the approval process.
- the first premium payment is due as of the date coverage becomes effective; subsequent premiums are due on the first day of each succeeding month; a grace period of 31 days will be allowed for the payment of any premium due after the initial premium.
- the initial premium rates will remain in effect for the first 6 months of coverage, unless Employer elected the 12-month rate guarantee on the Employer Application. The initial premium rate may change during the rate guarantee period if (1) the Employer adds or deletes Employees; (2) existing Employees move into a higher age bracket; (3) Employer moves to another geographic area; (4) Employer modifies the plan's benefits; (5) the Provider Network fees change, (6) benefits change due to state or federal benefit mandates; or (7) any benefit changes occur during the period.
- benefits under the Policy begin on Employer's Effective Date and coverage ends as of the last day for which premium has been paid; and Insurer will not be liable for any health care claims incurred by any Insured Person after the date on which coverage has terminated.
- it will reimburse Insurer for any claims paid by Insurer for Covered Charges that are incurred by an Employee after the date coverage under the Policy terminated.
- the Group Master Policy contains preauthorization requirements and an Insured Person's failure to meet those
  preauthorization requirements will reduce benefits that may be payable under the terms of the Policy.
- coverage under the Policy is available for U.S. residents only; Employees must be legal U.S. residents and benefits are not payable for medical expenses for services received outside of the United States except for Emergency Care when traveling.
- it has reviewed all of the answers to the questions on this Employer Application; understands that it is Employer's
  responsibility to provide truthful, complete and accurate information; represents that all of the information contained
  herein is true and complete; acknowledges that any material misstatements or failure to report information by Employer
  or Employees may be used as the basis of rescission or termination of Employer's or any Employees coverage.
- its agent is an independent insurance agent representing Employer, not the Insurer, and that no agent is authorized or has authority to (1) alter the terms of the Policy or the Trust; (2) waive, alter or modify any questions on this Employer Application; or (3) permit Employer or Employees to inaccurately answer any questions.
- all eligible Employees are encouraged to apply for coverage during the Employer's initial enrollment period, including those who may not be eligible for coverage yet because they are still in a "service waiting period," and Employer may only waive the "service waiting period" for Employees when Employer's coverage first becomes effective.
- it must maintain the minimum Participation Requirements stated herein; Insurer may periodically request and inspect
  payroll and personnel records to verify Employee participation rates; Employer will provide any such information that is
  requested; Employer's failure or refusal to provide such information is ground for termination of coverage; and
  Employers failure to maintain minimum participation requirements may result in coverage termination or loss of
  protection under the Health Insurance Portability and Accountability Act.
- all capitalized terms contained herein shall have the same meaning as in the Policy.

Any person who, with intent to defraud or knowing that he/she is facilitating a fraudulent act against an insurer, submits an application or files a claim containing a false or deceptive statement, commits a fraudulent insurance act, which is a crime, and subjects the person to civil and criminal penalties.

I acknowledge I am advised not to terminate any existing health coverage plans for my Employees and myself until my Agent receives notification this Application has been approved by Standard Security Life Insurance Company of New York.

#### I. SIGNATURE

Owner or Officer Signature